



THE STRATEGIC LONG-RANGE PLAN FOR THE NORTH AMERICAN NEURO- OPHTHALMOLOGY SOCIETY (NANOS)

2024-2028

MISSION STATEMENT

The North American Neuro-Ophthalmology Society (NANOS) is dedicated to achieving inclusive excellence in the care of patients with neuro-ophthalmic diseases by the support and promotion of equitable education, research, and the practice of Neuro-Ophthalmology

Developed by the NANOS Board and the NANOS Strategic Planning Committee

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NANOS TOP PRIORITY GOALS ARE:

- 1) *NANOS WILL PROMOTE THE WELL-BEING, VIABILITY, AND SUSTAINABILITY OF THE NEURO-OPHTHALMIC PROFESSION*
- 2) *NANOS WILL ADVOCATE FOR NEURO-OPHTHALMOLOGISTS, OUR PATIENTS, AND NEURO-OPHTHALMOLOGY AS A PROFESSION*
- 3) *NANOS WILL BE THE PREMIER RESOURCE FOR NEURO-OPHTHALMIC EDUCATIONAL PROGRAMS AND SERVICES*
- 4) *NANOS WILL FOSTER THE DEVELOPMENT OF AN ADEQUATE SUPPLY OF FUTURE NEURO-OPHTHALMOLOGISTS*
- 5) *NANOS WILL CONTINUE TO PUBLISH A HIGH-QUALITY JOURNAL*

OTHER GOALS INCLUDE:

- *NANOS WILL FOSTER THE DEVELOPMENT OF RESEARCH ENDEAVORS IN NEURO-OPHTHALMOLOGY AND WILL DISSEMINATE INFORMATION ABOUT RESEARCH RESULTS*
- *NANOS WILL WORK TO IMPROVE THE ABILITY OF NEURO-OPHTHALMOLOGISTS TO RENDER NEURO-OPHTHALMIC CARE IN CURRENT AND EVOLVING MODELS OF HEALTHCARE DELIVERY INCLUDING TELEMEDICINE*
- *NANOS WILL WORK TO DEMONSTRATE THE VALUE (FINANCIAL, CLINICAL OUTCOMES, AND PATIENT SATISFACTION) OF NEURO-OPHTHALMOLOGISTS*
- *NANOS WILL BE THE UNIFIED VOICE OF NEURO-OPHTHALMOLOGY IN NORTH AMERICA*
- *NANOS WILL BE THE PREMIER RESOURCE FOR NEURO-OPHTHALMIC INFORMATION AND SERVICES FOR OTHER HEALTHCARE PROVIDERS AND PATIENTS*
- *NANOS WILL ADDRESS HOW IT WILL SUPPORT THE DISCIPLINE OF NEURO-OPHTHALMOLOGY AND GOVERN ITSELF WHILE MANY MEMBERS MAY PRACTICE A SECOND SUBSPECIALTY*
- *THE CULTURE OF NANOS SHOULD ALWAYS BE WELCOMING, INCLUSIVE, AND EQUITABLE. AS NANOS GROWS AND MATURES, WE WILL BE MINDFUL OF OUR NEED TO ENCOURAGE DIVERSITY IN OUR MEMBERSHIP, LEADERSHIP, AND GOVERNANCE STRUCTURE. WE WILL SEEK TO OFFER AN EQUITABLE OPPORTUNITY FOR ALL TO PARTICIPATE IN NANOS' MISSION. NANOS WILL FOSTER COLLEGIALITY AND PROFESSIONAL RELATIONSHIPS AMONGST ITS MEMBERS AND WITHIN THE BROADER RELATED NEURO-OPHTHALMIC AND MEDICAL COMMUNITIES*

APPROVED BY THE BOARD OF DIRECTORS, MARCH 2024

- *NANOS WILL BALANCE ADDRESSING THE NEEDS OF OUR LARGE MAJORITY UNITED STATES MEMBERS, WHILE CONSIDERING THE NEEDS OF OUR INTERNATIONAL MEMBERS*
- *NANOS WILL EXPLORE MULTIPLE STRATEGIES TO ENSURE PATIENT ACCESS TO NEURO-OPHTHALMIC CARE, SUCH AS DEVELOPING NEURO-OPHTHALMIC ASSISTANTS/PHYSICIAN EXTENDERS*